

MINUTES OF REGULAR MEETING OF SCHOOL BOARD  
 SUNMAN-DEARBORN COMMUNITY SCHOOL CORPORATION  
 RIPLEY AND DEARBORN COUNTIES, INDIANA  
 NOVEMBER 20, 2014

The regular meeting of the Board of School Trustees of the Sunman-Dearborn Community School Corporation was held November 20, 2014 at 7:00 p.m. EST, in the Performing Arts Center at East Central High School with the following individuals in attendance: Board Members Jeff Lyness, John McKay, Brandon Burress, Joyce Huffman, Joe Graf, Michael Norman, Glenn Scholl, School Attorney Frank Kramer, Interim Superintendent Dr. John Williams, Director of Support Services Tom Harris, Director of Human Resources Mary Ann Baines and Recording Secretary Cheri Huff.

Mr. Lyness called the open meeting to order at 7:04 PM EST, leading the Pledge of Allegiance to the flag followed by a moment of silence in memory of Charles Blake.

Mr. Lyness recognized the Sunman Chamber of Commerce for a presentation. Anna Ibold from the Sunman Chamber of Commerce presented Teacher of the Year awards to Karen Davis, 3<sup>rd</sup> grade teacher at Sunman Elementary, and Brenda Osman, Family and Consumer Science Teacher at East Central.

Dr. Williams stated that each year schools are given a letter grade on a scale from A-F and he is honored to report that every school within Sunman-Dearborn received an "A" letter grade. He added that this represents a grade that is equal to or better than last year's grade.

Mr. Lyness read the items on consent agenda.

- 5.1 Approval of Minutes for the Regular Board Meeting on October 9, 2014 and the Work Session on October 29, 2014
- 5.2 Approval of claims for payment (122335 - 122632)
- 5.3 Approval of personnel report

Request for Medical Leave

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
	MS/Staff member	02/09/15 – 05/01/15
	EC/Staff member	12/01/14 – 01/04/15
	IS/Staff member	01/02/15 – 04/03/15
	EC/Staff member	11/05/14 – 12/17/14
	BE/Staff member	05/11/15 – 05/30/15
	SE/Staff member	02/02/15 – 03/16/15
	SE/Staff member	11/03/14 – 01/05/15
	BE/Staff member (extension)	11/03/14 – 11/28/14

Recommendation for Employment

<u>Name</u>	<u>Building &amp; Assignment</u>
Judy Martin	MS/Food & Nutrition Associate (2 hrs.)
Mark Olive	MS/Long Term Substitute Teacher
Jennifer Florence	ND/Long Term Substitute Instructional Asst.
Tammy Marro	ND/Long Term Substitute Teacher
Pam Delisle	EC/Long Term Substitute Teacher
Judy Brickner	Bus Assistant
Samantha Hensley	IS/Long Term Substitute Teacher
Ashley Walters	IS/Long Term Substitute Teacher
Adam Wolf	EC/Wrestling Coach Assistant
Chris Lane	EC/Wrestling Coach Assistant
Jeff Mersmann	EC/National Honor Society Co-sponsor
Judy Anderson	EC/National Honor Society Co-sponsor

Accept Letters of Resignation

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Suzanne Childers	BE/Instructional Assistant	12/19/14
Cheryl Lieland	Corporation Bus Driver	12/19/14
Cathy Bertke	MS/Cross Country Coach	10/10/14
Lauren Grzanke	EC/Asst. Cheer Coach	10/08/14

Recommendation for FT to PT

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Jennifer Parr	ND/Instr. Asst. FT to PT	10/27/14

5.4 Approval of overnight field trips

- David Disbro taking 20 ECHS basketball players to the Bob Wettig Invitational Tournament in Richmond, IN; leaving on January 1, 2015 and returning on January 3, 2015.
- ECHS Varsity wrestling coaches taking approximately 20 wrestlers to the North Montgomery Holiday Duals in North Montgomery, IN; leaving on December 29, 2014 and returning on December 31, 2014.
- Brenda Osman taking 3 FCCLA members to the State Officer meeting in Indianapolis, IN; leaving on December 5, 2014 and returning on December 6, 2014.

Mr. Lyness asked if the Board would like any items broken out individually.

Dr. Williams recommended that the Board approve with one motion and one vote, consent agenda items 5.1 through and including 5.4 as presented.

Mr. Scholl made a motion, seconded by Mr. Graf, to approve consent agenda items 5.1 through and including 5.4. The motion carried by voice vote.

Mr. Lyness recognized Mrs. Baines.

Mrs. Baines explained to the Board how non-certified employees are paid and stated that this is a problem because we are technically paying them ahead. She added that the solution to this problem will be resolved beginning with the 2015-16 school year when we move all non-certified employees paid by the hour to a time clock system where they will still be paid every 2 weeks, but 2 weeks behind. She noted that proceeds from the sale of the Bond will be used to purchase the time clock system.

Dr. Williams reviewed the Financial Report for October 2014 stating that we should end the year with an approximate balance of \$300K in the general fund.

Mr. Lyness asked for comments from the S-DEA. There were no comments.

Mr. Lyness stated that he will allow public comment later in the meeting in regards to Agenda Item 9.3, for now he asked for public comments in regards to any other items and read the rules for public participation. There were no public comments.

Mr. Lyness moved to Action Items.

Dr. Williams stated that our insurance company recommends we have an "Interim Treasurer/Director of Finance" and recommends that the Board approve Mary Ann Baines as the Interim Treasurer/Director of Finance.

Mr. McKay made a motion, seconded by Mr. Graf, to approve Mary Ann Baines as the Interim Treasurer/Director of Finance. The motion carried by voice vote.

Dr. Williams thanked Mr. McKay, Mr. Norman, and Mr. Burress for their time spent on negotiations and recommended that the Board approve the 2014-15 Master Contract.

Mr. Scholl made a motion, seconded by Mr. Burress, to approve the 2014-15 Master Contract. Mr. Lyness thanked the three Board members as well and also the teachers. The motion carried by voice vote.

Mr. Lyness recognized Dr. Williams for a presentation on the possible school restructure alternative.

Dr. Williams reviewed alternatives E and F, elementary building capacity levels (current and 5 year projection), and considerations. He stated the main difference between E and F is operational costs to keep North Dearborn open or closed. Also on E, some of the 8<sup>th</sup> grade classes will move to the math wing of the high school. He noted that any renovations needed for the Intermediate or Middle School would be Capital Projects Fund money, not General Fund.

Mr. Burress asked how the layout of the Intermediate School conforms to an Elementary School. Dr. Williams stated that it is not ideal but it will work. Mr. Lyness asked why it was not ideal. Dr. Williams explained that ideal would be all one level.

Mr. Burress asked if the parking lot was big enough for the busses. Mr. Harris said yes.

Mr. Lyness asked for public comment and reminded everyone that the rules for participation, read earlier in the meeting, still apply.

Amanda Vinup, parent of a 3<sup>rd</sup> grader at North Dearborn, thought savings from the Bond could be used to make necessary repairs at North Dearborn.

Stephanie Hiltz, 26051 Rolling Drive in West Harrison, stated that she received 1000 signatures in 12 days to keep North Dearborn open.

Jacob Hiltz, 26051 Rolling Drive in West Harrison, thinks we could see even more problems if North Dearborn closes and hopes that the Board does their best to make a good decision.

Amanda Vinup, same as above, asked if we have looked into any programs that we could implement to get additional funding and/or offering more programs to increase enrollment.

Brian Miller, a St. Leon resident, stated that he checked the birth records at Dearborn County Hospital and they are not declining.

Robyn Stuhan, 20399 Longview in Hidden Valley, asked if money set aside for renovations in other buildings could be used for North Dearborn renovations instead.

There were no other comments so Mr. Lyness closed public comments.

Mr. Lyness asked Mr. Harris to speak in response to the question about using the Bond savings for repairs at North Dearborn. Mr. Harris stated that the Bond money is being used to fix things that capital projects money cannot pay for. Mr. Norman added that the capital projects fund is a totally separate fund and the two cannot be intermingled.

In regards to money being spent at East Central, Dr. Williams said purchases will include new computers for all teachers, a video retrieval system, an upgrade to servers and wireless, but this is district wide, not just East Central.

Mr. Lyness stated they are definitely keeping class size in mind but the Board has a financial responsibility to maintain a positive budget. He added that they have looked into adding programs but it's hard when working with such a thin staff from the cuts several years ago. Mr. Lyness said he does not want to bring the new Board in on a bad note.

Mr. Lyness suggested to Stephanie Hiltz that she help all those people that signed the petition reach out to our legislators through the letter writing campaign.

Mr. McKay and Mrs. Huffman both stated that they would have a no vote for option E and F. Mr. McKay wants to wait to see what the State is going to do and Mrs. Huffman wants to look at other options and then decide when and if enrollment continues to drop.

Mr. Lyness apologized that this situation was not looked at last year.

Mr. Lyness asked Dr. Williams for a recommendation.

Dr. Williams recommended that the Board approve option E to move North Dearborn Elementary to the current Sunman-Dearborn Intermediate School with each of the three elementary schools housing K-5 and moving the 6<sup>th</sup> grade to the Middle School for the 2015-16 school year.

Mr. Scholl made a motion, seconded by Mr. Burress, to approve Option E as recommended. Mr. Lyness asked for a roll call vote; yes means in agreement, no means against. Mr. Graf, yes; Mr. McKay, no; Mr. Scholl, yes; Mrs. Huffman, no; Mr. Burress, yes; Mr. Norman, yes; and Mr. Lyness, yes. The motion passed 5-2.

Dr. Williams suggested to the Board and the audience that they participate in the letter writing campaign and said that Mrs. Baines held a meeting last night to discuss what the campaign is all about.

Dr. Williams thanked the Board for their time and energy on the issue at hand. He stated that this is not the last difficult decision if enrollment continues to drop.

Mr. Lyness asked the Board members for comments on any items of interest. There were no comments.

There being no further business to discuss, Mr. Lyness asked for a motion to adjourn. Mr. Norman made a motion, seconded by Mr. Graf, to adjourn the meeting at 9:04 pm EST. The motion carried by voice vote.

An Executive session was held immediately following the adjournment of the Regular Board Meeting. During the executive session the Board discussed personnel as provided by I.C.5-14-1.5-6.1(b)(5). The Board of Education will not discuss subject matter in the executive session other than the subject matter specified in the notice for the meeting.