

**MINUTES OF REGULAR MEETING OF SCHOOL BOARD**  
**SUNMAN-DEARBORN COMMUNITY SCHOOL CORPORATION**  
**RIPLEY AND DEARBORN COUNTIES, INDIANA**  
**FEBRUARY 14, 2013**

The regular meeting of the Board of School Trustees of the Sunman-Dearborn Community School Corporation was held February 14, 2013 at 7:00 p.m. EST, in Room #142 at East Central High School with the following individuals in attendance: Brandon Burress, Joe Graf, Joyce Huffman, John McKay, Jeff Lyness, Michael Norman, Glenn Scholl, Superintendent Dr. Jeff Hendrix, Director of Support Services Tom Harris, Director of Financial Operations Charles Blake, Director of Human Resources Mary Ann Baines and Recording Secretary Cheri Huff.

Mr. Lyness called the open meeting to order at 7:00 pm EST leading the Pledge of Allegiance to the flag.

Mr. Lyness recognized Mr. Goessling, Principal of Bright Elementary, and Mrs. Wilhelm, High Ability Coordinator.

Mr. Goessling and Mrs. Wilhelm did a presentation on the High Ability program in Sunman-Dearborn Community Schools. The High Ability web page can be found on the Bright Elementary web page under the Info tab, and you can also find the Gifted Services Handbook there as well in the Document Library. The presentation discussed assessments used, the High Ability Task Force, identification process, students serviced, the roles of the High Ability personnel, and how impact is measured. Dr. Hendrix asked them to discuss the difference between High Ability/Gifted and High Achieving, which is also covered on the website.

Mr. Lyness read the items on the consent agenda.

- 4.1 Approval of Minutes for the Regular Board Meeting on January 10, 2013
- 4.2 Approval of claims for payment 116913 - 117282
- 4.3 Approval of personnel report

Request for Extension on Medical Leave

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
	ND/Staff Member	1/1/13 – end of school yr.

Request for Medical Leave

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
	EC/Staff Member (Intermittent leave)	2/13/13 – end of school yr.
	Bus Driver	1/23/13 – 4/1/13

Recommendation for Employment

<u>Name</u>	<u>Building &amp; Assignment</u>
Terry Luken	ND/Instructional Assistant
Amanda McIntyre	MS/Long Term Substitute
Aaron Jackson	MS/Social Studies Teacher
Doug Graf	Fieldhouse Supervisor
Andrew Craddock	ND/Art Teacher (Half-time)

Accept Letters of Retirement

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
James Negangard	EC/Math Teacher	End of 2012-13 school yr.
Virginia Graf	EC/Custodian	4/30/13
Elizabeth Main	BE/Teacher	End of 2012-13 school yr.

Accept Letters of Resignation

<u>Name</u>	<u>Building &amp; Assignment</u>	<u>Effective Date</u>
Carrie Yung	EC/Food & Nutrition Associate	2/15/13
Bridget Wilhelm	IS/Instructional Assistant	2/15/13

4.4 Approval of overnight field trips

- Joleen Knotts and 16 S-DMS FCCLA students going to the FCCLA State Conference in Indianapolis, IN; leaving on 3/7/13 and returning on 3/9/13.
- Ashley McConnell and 10-12 Culinary Arts students going to the Pro-Start Competition and the FCCLA Competition in Indianapolis, IN; leaving on 3/6/13 and returning on 3/9/13.

Dr. Hendrix recommended that the Board approve with one motion and one vote Consent Agenda items 4.1 through and including 4.4 as presented.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve consent agenda items 4.1 through and including 4.4. Mr. Scholl questioned the actual days of the intermittent leave and Mr. McKay questioned chaperones on the return of the McConnell field trip. The motion carried by voice vote.

Mr. Lyness moved to Action Items.

Mrs. Baines recommended that the Board approve the revision to Board Policies 3217 and 4217 in regards to weapons as presented in the Board packet.

Mr. Graf made a motion, seconded by Mr. McKay, to approve the revision to Board Policies 3217 and 4217 as recommended. The motion carried by voice vote.

Mrs. Baines recommended that the Board approve the change in the guidelines for non-certified substitute pay so that if a substitute works in a non-certified position in the same building/same exact position for 20 consecutive days, that on the 21<sup>st</sup> day their pay will be moved to the first level of that non-certified classification's scale beginning rate. When the regular non-certified employee returns to duty, the substitute will go back to the substitute pay rate.

Mr. Norman made a motion, seconded by Mrs. Huffman, to approve the change in the guidelines for non-certified substitute pay as recommended. Mr. Scholl questioned if we would require the substitute to have any further degree or education. Dr. Hendrix answered that we can put the requirement in administrative guidelines. Discussion also took place on the number of consecutive days. The Board members felt that the number of days should be consistent with certified substitutes, which is 15 days. Mrs. Baines stated that we could revise the recommendation to include these requirements. Mr. Lyness called for a vote on the motion. The motion failed 0-7.

Mrs. Baines recommended that the Board approve the change in the guidelines for non-certified substitute pay so that if a non-certified substitute works in a non-certified position in the same building/same exact position for 15 consecutive days, on the 16<sup>th</sup> day their pay will be moved to the first level of the non-certified classification scale's beginning rate. The substitute must meet all requirements of the regular position to qualify for the beginning rate of pay. When the regular non-certified employee returns to duty, the substitute will go back to the substitute rate of pay.

Mr. McKay made a motion, seconded by Mr. Graf, to approve the new recommendation for the change in the guidelines for non-certified substitute pay. The motion carried by voice vote.

Mr. Lyness recognized Mrs. Copenhaver, Director of Food and Nutrition Services.

Mrs. Copenhaver summarized for the Board the Food and Nutrition Services Department's fiscal year 2012. Mr. Scholl suggested that each building put on their menu the date and type of fruit or vegetable the kids will be taste-tasting to help encourage them to also try new things at home. Mr. Lyness asked how the Fuel up to Play 60 grant was going in which Mrs. Osman answered that it is going great. Mr. Graf asked about

a sharing table in which Mrs. Copenhaver responded that the Health Department will not allow us to have a sharing table. Mr. Norman asked if the charge policy change has helped and Mrs. Copenhaver answered yes. Mr. Scholl asked if the Fuel up to Play 60 grant was for all buildings and Mrs. Copenhaver answered that it is just for East Central, however, the other buildings can apply for it. She added that she is working with the Intermediate School right now to apply for the grant.

Mr. Lyness recognized Mr. Blake.

Mr. Blake reviewed the Financial Report for January 2013. He noted that the state's textbook reimbursement was just under 0.75 cents on the dollar. Mr. Blake distributed a handout on the budget for 2013 and stated that our appeal on Capital Projects was approved which changes it from 1.3 to 3.2 million.

Mr. Lyness recognized Mr. Harris.

Mr. Harris informed the Board that custodial uniforms are changing in order to save about \$71,000 over the next 5 years. Mr. Harris stated that he is currently doing building inspections and also custodial inspections. He is finding that we are keeping items that are broken or unusable and has instructed the head custodians to recycle the items. We have also taken items to auction and plan on taking more items soon, including a few vehicles that do not get used. Then they can be taken off the insurance to save money.

Mr. Harris distributed and discussed a handout on the state bus inspections that were recently finished. There were no major issues and most of the items on the handout were fixed in the parking lot then run back through the inspection and passed.

Finally, Mr. Harris stated that Nathan Loudon, Dale Schantz, and he have been working on security at all schools for last 6 months. He noted that this will be about a 2 year plan to implement a new system and he is working with Lenore Hynes to get grants. He is hoping to get North Dearborn completed over spring break.

Mr. Lyness asked for public comments and read the public comments policy.

Becky Hornberger, 23404 Lake Tambo Road in Sunman, wanted to make sure that the new Board Members were aware of the large class sizes for the corporation's 5<sup>th</sup> grade. She also commended Mr. Goessling and Mrs. Wilhelm for their presentation on High Ability. She asked that the Board consider and additional High Ability employee or allow Mrs. Wilhelm to work more hours.

Mr. Lyness asked for comments from the SDEA. There were no comments

Mr. Lyness recognized building Principals to report on their schools.

Mrs. Vennemeier, IS, reported on the Dance Team, music classes at S-DIS, artwork on display at the North Dearborn Library and Courthouse, Jump Rope for Heart, Math-a-Thon, and FCCLA members visiting the IS to talk to the students about cyber bullying. She also noted that the very talented 5<sup>th</sup> grader, Ema Hinton, will be at the Coffee Peddler in Harrison, OH where her photography will be available for sale with the proceeds going to the Rise and Rise Again Foundation to raise awareness of organ donation.

Mrs. Baudendistel, MS, reported on a challenge with Harrison Jr. High in the Pasta for Pennies fundraiser, the Parent Advisory Committee meeting, the Pack the House night and Valentine's Dance today, and finally the Scripp's Spelling Bee Winner, Tess Banett, who is moving on to the regional level.

Mr. Bond, ND, reported on the kindergartner's completing their segment on "professions" with one student coming to school dressed as Mr. Bond, and also stated that they are currently collecting for Jump Rope for Heart and Pennies for Pasta.

Mr. Lyness asked for Board comments.

Mr. McKay stated that he thinks comments should be first on the agenda. He also stated that one of the reasons he ran for school board was because of the Superintendent/Mrs. Vennemeier issue and believes that Mrs. Vennemeier should be compensated for her legal fees.

Mr. Lyness responded to Mr. McKay stating that in January 2012 the Board voted to deny paying for the legal fees. He also responded to the public comment on High Ability that he agrees it is important to do everything we can and are doing everything we can with the resources we have available.

Mr. Lyness recognized Dr. Hendrix.

Dr. Hendrix thanked everyone for the well wishes and cards and also wished everyone a Happy Valentine's Day.

There being no further business to discuss, Mr. Norman made a motion, seconded by Mr. Graf, to adjourn the meeting at 9:09 pm EST. The motion carried by voice vote.