

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SUNMAN-DEARBORN COMMUNITY SCHOOLS** ("Corporation") and **JAMES BLACK** ("Teacher"). **JAMES BLACK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2018**, and ending on **06/30/2020**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,000.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26** installments on a **Bi-weekly** basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of February 2018.

Teacher:



School Corporation by:



President

Attested:



Superintendent



Secretary

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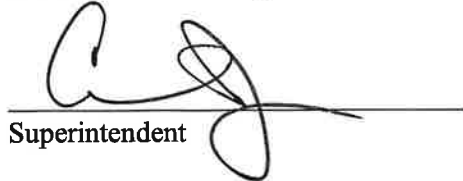
ADDENDUM TO HIGH SCHOOL PRINCIPAL CONTRACT

1. For approved official business auto expense will be approved at the Board rate according to the published Internal Revenue Service rate per mile.
2. Fifteen (15) discretionary days, with the ability to accumulate up to ninety (90).
3. Mr. Black will be permitted to transfer up to fifty (50) accumulated sick days from his current employment.
4. Twenty (20) vacations days.
5. 100% Medical Insurance less \$1,500.00 of a plan of administrator's choice. Administrator must select a qualifying High Deductible Health plan (HDHP), currently known as HDHP Plan 1 or HDHP Plan 2.
6. School Corporation will deposit \$1,500 into a 401(a) annuity on behalf of the administrator.
7. For the 2018 plan year, the School Corporation shall deposit \$3,000 into a health savings account (HSA) for an individual health insurance plan, or \$6,000 into an HSA for any family plan.
8. 100% Dental Insurance less \$1.00.
9. 100% Long Term Disability less \$1.00.
10. Life Insurance with face value of \$100,000 and \$200,000 A D & D.
11. School Corporation will pay dues for one (1) professional organization.
12. All other benefits as per the current teacher master contract.
13. An administrator must have ten (10) years of experience in the Sunman-Dearborn Community School Corporation to be eligible for the early retirement program.

Administrator:

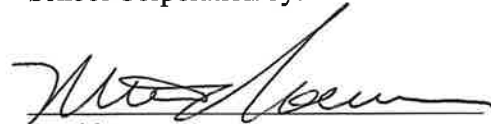


Attested:



Superintendent

School Corporation by:



President



Secretary