## **REGULAR TEACHER CONTRACT**

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the SUNMAN-DEARBORN SCHOOLS ("Corporation") and DONALD E STONEFIELD ("Teacher"). DONALD E STONEFIELD is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- The Teacher shall teach in the schools of the Corporation for the school term, beginning 07/01/2018, and ending on 06/30/2019.
   Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89,934.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in **26** installments on a **Bi-weekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
- 7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 7th day of December 2018.

Teacher

School Corporation by:

Machiner

President

Attested:

Superintendent

Secretary

## ADDENDUM TO ATHLETIC DIRECTOR CONTRACT

- 1. For approved official business auto expense will be approved at the Board rate according to the published Internal Revenue Service rate per mile.
- 2. Fourteen (14) discretionary days, with the ability to accumulate up to ninety (90).
- 3. 100% Medical Insurance less \$1,500.00 of a plan of administrator's choice. Effective January 1, 2017, administrator must select a qualifying High Deductible Health plan (HDHP), currently known as Plan E or Plan F.
- 4. School Corporation will deposit \$1,500 into a 401(a) annuity on behalf of the administrator.
- 5. For the 2019 plan year, the School Corporation shall deposit \$3,000 into a health savings account (HSA) for an individual health insurance plan, or \$6,000 into an HSA for any family plan.
- 6. 100% Dental Insurance less \$1.00.
- 7. 100% Long Term Disability less \$1.00.
- 8. Life Insurance with face value of \$100,000 and \$200,000 A D & D.
- 9. School Corporation will pay dues for one (1) professional organization.
- 10. All other benefits as per the current teacher master contract.
- 11. An administrator must have ten (10) years of experience in the Sunman-Dearborn Community School Corporation to be eligible for the early retirement program.
- 12. 2018-19 salary is status quo. If administrator is rated "Effective" at the end of the 2017-18 school year, he/she will receive a 2.5% increase in salary for the 2018-19 school year. If administrator is rated "Highly Effective" at the end of the 2017-18 school year, he/she will receive a 3.5% increase in salary for the 2018-19 school year.

Administrator:

Attested:

Superintendent

School Corporation by:

Mr Dono Buk

President

Secretary